



St Finbarr's is a Brisbane Catholic Education school respecting the traditions and charisms of our founders, the Sisters of Charity.

**OUR VISION IS TO BE A COMMUNITY
LIVING AND LEARNING *IN FAITH AND LOVE.***

2015 ANNUAL SCHOOL GOALS & ACTIONS aligned to SCHOOL RENEWAL PLAN 2012—2016

PRIORITY 1. MISSION AND RELIGIOUS EDUCATION

Jubilee Parish Schools are committed to adaptive and equitable teaching and learning environments that engage the whole person in preparation for lifelong learning.

JUBILEE PARISH SCHOOL COUNCIL POLICY STATEMENT.



To provide excellence in education that encourages life long learners.

SCHOOL MISSION STATEMENT



GOAL 2012—2016

As a ministry of the Church we are committed to the nurturing of Christian beliefs within the Catholic tradition for all members of our St Finbarr's School community.

By 2016, our goal is to have the Word of God being witnessed in the everyday life of school through our actions and practice.



GOALS 2016

- To develop a cohesive and integrated approach to nurturing and promoting the religious life of the school, the faith formation of students and participation in the worshipping community.
- To provide opportunities for staff spiritual and faith formation.
- To implement a Religious Education program that promotes knowledge, understanding and skills in Catholic and Christian Tradition.
- To develop a shared understanding of and practical response to Catholic Social Teaching.



STRATEGIES FOR 2016

- Publishing and explicit teaching of school prayer
- Staff retreat, focusing on individual spirituality and meditative prayer.
- Establish school sequence of prayers.
- Establish student social justice committee.
- Provide experiences for extra-ordinary Jubilee Year of Mercy.
- Successfully complete RE Validation process.

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ANNUAL SCHOOL GOALS & ACTIONS 2015

PRIORITY 2. LEARNING AND TEACHING

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SCHOOL MISSION STATEMENT



GOAL 2012—2016

St Finbarr's has a contemporary and relevant curriculum that fosters our students as life long learners. The teaching and learning cycle reflects equity and excellence, which focuses our attention on the whole child.

By 2016, all learning areas of the Australian Curriculum and cross curricula priorities will be evident in the school's curriculum.



GOALS 2016

- For teachers to engagement with the cross- curricular priority Asia and Australia's engagement with Asia.
- For teachers to utilise data and ICLT's to improve learning and teaching.
- To enhance pedagogical practice (Delivering Excellence Learning Teaching Strategy-Making Learning Visible) that is data informed and evidence based.



STRATEGIES 2016

- Japanese lessons for all staff and students.
- Teachers are up-skilled with use of ICLT with an eLearning teacher/co-ordinator working 2 days per week with teachers.
- Visible Learning Teacher mindframes are developed and included in annual staff goal setting processes.;
- Staff to develop a culture of effective feedback (teacher to student) that is 'visible'.

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ANNUAL SCHOOL GOALS & ACTIONS 2015

PRIORITY 3. PROFESSIONAL PRACTICE AND COLLABORATIVE RELATIONSHIPS

Jubilee Parish Schools are committed to collaborative relationships and professional practices that provide the framework for productive and contemporary learning communities.

JUBILEE PARISH SCHOOL COUNCIL POLICY STATEMENT.



To promote respect for ourselves and others and the world around us.

SCHOOL MISSION STATEMENT



GOAL 2012—2016

As a Catholic Christian community, we foster positive partnerships and relationships with home, school, parish, BCEO and wider community. Further, the individuality and dignity of each person is valued and respected.

By 2016, we will endeavour to have a safe, healthy and productive school environment.



GOALS 2016

- To ensure staff professional learning plan is aligned to school goals.
- To maintain a comprehensive approach to staff well-being and development.
- To provide leadership development opportunities for staff.
- To collaborate with Jubilee Parish stakeholders to strengthen the shared mission of parish and school.



STRATEGIES 2016

- Non-teaching staff—staff goal setting.
- Implementation of the Kids In Action program with aim to connect parish and school.
- Establish new direction /ways of working with 2016 Jubilee Schools' Council
- Teachers encouraged and supported with the E5 & E6 processes.

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ANNUAL SCHOOL GOALS & ACTIONS 2015

PRIORITY 4. STRATEGIC RESOURCING

The Jubilee Schools are committed to strategic resourcing in order to ensure best practice in contemporary learning.

JUBILEE PARISH SCHOOL COUNCIL POLICY STATEMENT.



To strive to be the best we can be, in a safe, welcoming and well resourced environment.

SCHOOL MISSION STATEMENT



GOAL 2012—2016

St Finbarr's is committed to a cycle of reflection, review and renewal of school policy and practices. We recognise our call to the stewardship of the environment and are proactive in the resourcing and maintenance of our school and its surroundings.

By 2016, this will be reflected in the on-going effective organisational and administrative procedures within the school.



GOALS 2016

- For information and learning management systems to enhance student and staff engagement with learning teaching and school operations.
- Sustainable environmental practices are embedded into the organisational structure and processes.



STRATEGICS 2016

- Staff and students engage with BCE LIFE, new ICLT tools for teaching and learning and Business Intelligence Tool.
- Staff to develop policy to reduce amount of paper waste and to increase energy saving practices.
- Leadership team works with BCE Support Accountants to develop budget which is in turn presented to Parish Finance Council.
- School community receives updates/overview of expenditure in relation to school fee schedule.