



St Finbarr's is a Brisbane Catholic Education school respecting the traditions and charisms of our founders, the Sisters of Charity.

**OUR VISION IS TO BE A COMMUNITY  
LIVING AND LEARNING *IN FAITH AND LOVE.***

## **ACHIEVEMENTS REPORT 2016**

### **PRIORITY 1. MISSION AND RELIGIOUS EDUCATION**

#### **GOAL 2012—2016**

**As a ministry of the Church we are committed to the nurturing of Christian beliefs within the Catholic tradition for all members of our St Finbarr's School community.**

**By 2016, our goal is to have the Word of God being witnessed in the everyday life of school through our actions and practice.**

#### **GOALS 2016**

- **To develop a cohesive and integrated approach to nurturing and promoting the religious life of the school, the faith formation of students and participation in the worshipping community.**
- **To provide opportunities for staff spiritual and faith formation.**
- **To implement a Religious Education program that promotes knowledge, understanding and skills in Catholic and Christian Tradition.**
- **To develop a shared understanding of and practical response to Catholic Social Teaching.**

#### **ACHIEVEMENTS 2016**

- **school prayer published and explicitly taught.**
- **Staff attend a retreat day which had a focus on individual spirituality and meditative prayer.**
- **Establish school sequence of prayers.**
- **Establishment of student social justice committee.**
- **Experiences provided for staff and students to experience extra-ordinary Jubilee Year of Mercy.**
- **Successful validation of school's Religious Education program.**

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## ACHIEVEMENTS REPORT 20156

### **PRIORITY 2. LEARNING AND TEACHING**

#### **GOAL 2012—2016**

**St Finbarr's has a contemporary and relevant curriculum that fosters our students as life long learners. The teaching and learning cycle reflects equity and excellence, which focuses our attention on the whole child.**

**By 2016, all learning areas of the Australian Curriculum and cross curricula priorities will be evident in the school's curriculum.**

#### **GOALS 2016**

- **For teachers to engagement with the cross- curricular priority Asia and Australia's engagement with Asia.**
- **For teachers to utilise data and ICLT's to improve learning and teaching.**
- **To enhance pedagogical practice (Delivering Excellence Learning Teaching Strategy-Making Learning Visible ) that is data informed and evidence based.**

#### **ACHIEVEMENTS 2016**

- **Japanese lessons established all staff and students enabling school wide engagement with the cross- curricular priority Asia and Australia's engagement with Asia.**
- **Role of eLearning co-ordinator developed with primary focus to build capacity of teachers with Australian Curriculum Technology Capability.**
- **Teacher mindframes are developed and included in annual staff goal setting processes.;**
- **Staff engage with pedagogical practice that is data informed and evidence based.**

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### ACHIEVEMENTS REPORT 2016

#### **PRIORITY 3. PROFESSIONAL PRACTICE AND COLLABORATIVE RELATIONSHIPS**

#### **GOAL 2012—2016**

**As a Catholic Christian community, we foster positive partnerships and relationships with home, school, parish, BCEO and wider community. Further, the individuality and dignity of each person is valued and respected.**

**By 2016, we will endeavour to have a safe, healthy and productive school environment.**

#### **GOALS 2016**

- **To ensure staff professional learning plan is aligned to school goals.**
- **To maintain a comprehensive approach to staff well-being and development.**
- **To provide leadership development opportunities for staff .**
- **To collaborate with Jubilee Parish stakeholders to strengthen the shared mission of parish and school.**

#### **ACHIEVEMENTS 2016**

- **Non-teaching staff goal setting practice introduced.**
- **Successful implementation of the Kids In Action program to connect parish and school.**
- **New direction /ways of working with 2016 Jubilee Schools' Council established.**
- **Increase number of teachers successfully apply for Experience Teacher 5 and/or 6 status.**

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## **ACHIEVEMENTS REPORT 2016**

### **STRATEGIC RESOURCING**

#### **GOAL 2012—2016**

St Finbarr's is committed to a cycle of reflection, review and renewal of school policy and practices. We recognise our call to the stewardship of the environment and are proactive in the resourcing and maintenance of our school and its surroundings.

By 2016, this will be reflected in the on-going effective organisational and administrative procedures within the school.

#### **GOALS 2016**

- For information and learning management systems to enhance student and staff engagement with learning teaching and school operations.
- Sustainable environmental practices are embedded into the organisational structure and processes.

#### **ACHIEVEMENTS 2016**

- Staff and students successfully engage with BCE LIFE, new ICLT tools for teaching and learning and Business Intelligence Tool.
- Paperless Student Reports introduced to reduce amount of paper waste and to increase energy saving practices.
- School Budget is presented to Parish Finance Council.
- School community receives overview of 2015 expenditure in relation to school fee schedule.